

CORPORATE GOVERNANCE REPORT

STOCK CODE : 0255
COMPANY NAME : ECOSCIENCE INTERNATIONAL BERHAD
FINANCIAL YEAR : December 31, 2025

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board of Directors ("Board") of Ecoscience International Berhad ("Ecoscience" or "the Company") is directly responsible for the performance and affairs of the Group. The Board provides leadership and guidance for setting strategic direction of the Group. Its principal roles and responsibilities are as follows:</p> <ul style="list-style-type: none">• Formulating a strategic plan for the Company and tailoring the same from time to time by taking practical, realistic and holistic approaches;• Reviewing, challenging and deciding on management's proposals and monitoring its implementation;• Promoting good corporate governance culture within the Group;• Identifying principal risks and ensuring the implementation of appropriate systems to mitigate these risks;• Reviewing the adequacy and integrity of the Company's internal control systems for compliance with applicable laws, regulations, rules and guide;• Assessing management's response to ensure the Company's business is properly managed and sustained; and• Overseeing the development and implementation of the investor relations programme. <p>Further, to enhance the Board's effectiveness, specific responsibilities have been delegated to the following Board Committees, each guided by its respective Terms of Reference ("TOR"):-</p> <ul style="list-style-type: none">• Audit and Risk Management Committee ("ARMC");• Nomination Committee ("NC"); and• Remuneration Committee ("RC").

	<p>The Board Committees report to the Board on matters deliberated and their recommendations thereon. The ultimate responsibility for the final decision on all matters, however, lies with the Board.</p> <p>In discharging its fiduciary duties and leadership functions, the Board is guided by the Board Charter which sets out the principles and guidelines that are to be applied by the Board. The Board has also established a Code of Conduct which serves as an internal frame of reference for the Directors and employees of the Group in the conduct of their daily activities.</p> <p>The Board Charter, Code of Conduct and TOR of respective committees are available on the Company's website at www.ecosciencegroup.com.</p>	
<p>Explanation for departure</p>		
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
<p>Measure</p>		
<p>Timeframe</p>		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	: Applied
Explanation on application of the practice	<p>The Chairman of the Board is Dato' Tan Yee Boon ("Dato' Tan"), an Independent Non-Executive Chairman, whose profile is set out in the Board of Directors' Profile of the Annual Report 2025.</p> <p>Dato' Tan is responsible for leading the Board in ensuring the integrity and effectiveness of the Group's corporate governance practices, acts as a facilitator at the meetings and ensure the Board proceedings comply with good conduct and best practices.</p> <p>The Chairman carries out a leadership role in the conduct of the Board and the primary responsibilities of the Chairman are, amongst others, as follows:</p> <ul style="list-style-type: none">(a) The leadership of the Board in ensuring the Board discharge its responsibilities effectively;(b) The efficient organisation and conduct of the Board's function, chairing Board meetings and encouraging all directors to play an active role in Board activities;(c) Taking the lead in setting the values and standards of the Company;(d) Ensuring complete and accurate information is furnished to Board members on a timely basis to facilitate decision-making;(e) Ensuring accurate and timely information, in particular, about the performance of the Company is furnished to Board members;(f) Setting the Board meeting agenda and ensuring that the complete and accurate information will be received by the Directors and adequate time is allocated for discussion of issues tabled to the Board for deliberation;(g) Encouraging active participation at Board meetings and allowing dissenting views to be freely expressed;(h) Chairing general meetings of shareholders and ensuring orderly conduct and proceedings of such meetings;(i) Ensuring effective communication with shareholders and stakeholders and that their views are communicated to the Board as a whole; and(j) Facilitating the contribution of Non-Executive Directors and ensuring constructive relations be maintained between Executive and Non-Executive Directors. <p>Details of the responsibilities of the Chairman are set out in the Board</p>

	Charter of the Company which is available on the Company's website at www.ecosciencegroup.com .	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied
Explanation on application of the practice	:	<p>The positions of the Chairman and Managing Director ("MD") are held by two (2) different individuals, namely Dato' Tan Yee Boon and Mr. Wong Choi Ong.</p> <p>There is clear separation of duties and responsibilities to ensure a balance of power and authority so that no one individual has unfettered powers of decision making.</p> <p>The Independent Non-Executive Chairman carries out a leadership role by leading the Board in its collective oversight of the Group's management.</p> <p>The MD bears overall responsibilities for the Group's business performance and manages the Group in accordance with the strategies and policies approved by the Board. The MD is also responsible for the day-to-day operations of the Group, within the authorities as delegated by the Board.</p> <p>The roles of Chairman and MD are strictly separated with clear division of responsibilities as outlined in the Company's Board Charter, which is available on the Company's website at www.ecosciencegroup.com.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

<i>Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.</i>	
Application	: Applied
Explanation on application of the practice	: Dato' Tan Yee Boon, the Independent Non-Executive Chairman of the Company is not a member of the Audit and Risk Management Committee, Remuneration Committee and Nomination Committee and he does not participate in any Board Committees' meetings.
Explanation for departure	:
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure	:
Timeframe	:

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied
Explanation on application of the practice	:	<p>The Group is currently outsourcing the corporate secretarial function to Cospec Management Services Sdn. Bhd. ("CMS").</p> <p>The Board is supported by two (2) qualified and experienced Company Secretaries under Section 235(2) of the Companies Act 2016 ("Act") and are registered holders of the Practising Certificate issued by the Companies Commission of Malaysia.</p> <p>The Company Secretaries play an important role in facilitating the overall compliance with the Act, ACE Market Listing Requirements ("AMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities"), Malaysian Code on Corporate Governance ("MCCG") and other relevant laws and regulations. The Company Secretaries team also assist the Board and Board Committees to function effectively and in accordance with their Terms of Reference and best practices and ensure adherence to the existing Board policies and procedures. In order to discharge the roles effectively, the Company Secretaries have been continuously attending the necessary training programmes so as to keep abreast with the latest developments in the corporate governance realm and changes in regulatory requirements that are relevant to their profession and enable them to provide the necessary advisory role to the Board.</p> <p>The Board has direct access to the professional advice and services of the Company Secretaries when performing their duties and discharging their responsibilities.</p> <p>During the financial year under review, all Board and Board Committees meetings were properly convened and accurate and proper records of the proceedings and resolutions passed were taken and maintained in the statutory records of the Company.</p> <p>Overall, the Board is satisfied with the service and support rendered by the Company Secretary and her team to the Board in the discharge of their functions.</p>
Explanation for departure	:	

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Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied
Explanation on application of the practice	:	<p>To facilitate Directors' planning, the Company Secretaries prepare an annual meeting calendar in advance of each calendar year. The calendar sets out scheduled dates for Board, Board Committee meetings and Annual General Meeting ("AGM"). The closed periods for dealings in securities by Directors and principal officers based on the scheduled dates of meetings for making announcements of the Group's quarterly results were also provided therein.</p> <p>The notices of the Board and Board Committees meetings together with the meeting papers are generally furnished to the Board members within five (5) working days prior to the dates of meetings. This is to ensure that the Directors have sufficient preparation time and information to make an informed decision at each meeting. For urgent matters arising between scheduled meetings, decisions may be obtained via ad-hoc meetings or written resolutions, supported by relevant papers. All written resolutions are subsequently tabled for notation at the next Board meeting.</p> <p>The deliberations and decisions of Board and Committee meetings are accurately recorded in minutes, which are circulated to the respective Chairmen within a reasonable timeframe for review. Minutes reflect the discussions, decisions, and any abstentions by Directors. Records of proceedings and resolutions are maintained at the Company's registered office.</p> <p>All Directors have full and unrestricted access to timely information on the Group. They are also entitled to seek independent professional advice at the Company's expense when necessary to discharge their duties effectively.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board had formalised and adopted a Board Charter which is to provide guidance to them in the fulfilment of their roles, duties and responsibilities to be in line with the principles of good corporate governance.</p> <p>The Board Charter would be periodically reviewed and updated as and when necessary to ensure that it remains consistent with the Group's policies and procedures, the Board's overall responsibilities as well as changes to legislation and regulations.</p> <p>The Board Charter is available on the Company's website at www.ecosciencegroup.com.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board noted the importance of the Code of Conduct and Ethics of the Company that emphasizes the Company's commitment to conduct its business fairly, impartially and in full compliance with all applicable laws and regulations in Malaysia and in countries where the Company has operations. The Company's professionalism, honesty and integrity must at all times be upheld in the Company's business dealings with customers, vendors, suppliers, contractors, government, regulators, investors, the business community as a whole and in the relationship with its own employees.</p> <p>The Board of Directors adheres to the Code of Conduct for Company Directors issued by the Companies Commission of Malaysia. This Code of Conduct and Ethics provides good guidance for a standard of ethical behaviour for Directors based on trustworthiness and honest values that are acceptable and to uphold the spirit of responsibility including social responsibility in line with the legislation, regulations and guidelines for administrating a company.</p> <p>The Board periodically reviews the Code of Conduct and Ethics to ensure that it remains relevant, effective, and aligned with evolving regulatory requirements, industry best practices, and the expectations of stakeholders.</p> <p>A copy of the Company's Code of Conduct is made available on the Company's website at www.ecosciencegroup.com.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board had established a Whistle Blowing Policy (“Policy”) to uphold values and highest standard of work ethics for all directors, managers and employees in line with good corporate governance and business integrity practices.</p> <p>The aim of this Policy is to encourage reporting of any suspected fraud, corruption, conduct or inappropriate behaviour of the Company. The Policy will provide an avenue for all employees of the Company and all agents, vendors, contractors, suppliers, consultants and customers of the Company and members of the Company to raise concerns about any improper conduct without fear of retaliation and to offer protection for the reporter who reports such allegations. This will strengthen the accountability and transparency in the business affairs of the Company. The Policy is regularly reviewed by the Board as and when required to ensure that it remains relevant and appropriate.</p> <p>The Board will review and update the Whistle Blowing Policy at least once every three (3) years to ensure its effectiveness and alignment with governing legislation and regulatory requirements.</p> <p>The Policy is available on the Company’s website at www.ecosciencegroup.com.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1

The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board acknowledged the sustainable development is important to the business and business operation of the Group which influences the approach of the Group operating its business by embracing better practices that are sustainable to realise the Group's Economic, Social and Governance ("ESG") development agenda.</p> <p>The Board noted that the Company has adopted materiality assessment process, which is guided by Bursa Securities' Sustainability Reporting Guide and Toolkits and ensure that the stakeholder communication methods are regularly assessed, through information requests to ensure that the communication are transparent and effective.</p> <p>The Group Risk Management Framework sets out the approach to the identification, assessment, management, monitoring, and reporting of risks. The Board will then regularly review performance against the risk tolerance limits. The Board will be briefed by the Audit and Risk Management Committee on the risk highlighted and ensure that the Management has put in place actions to mitigate risks and controls to maintain the risk exposures within the acceptable levels as approved by the Board.</p> <p>As part of the efforts to promote and build sustainability momentum with the Group, the Management has undertaken the following measures:-</p> <ul style="list-style-type: none">• strengthen the financial and deliver sustainable return to the stakeholders.• Mitigating any negative environment impact and conserving the surrounding environment.• Foster a robust, diverse and capable workforce, and create a safe workplace.

Explanation for departure	:	
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Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises that effective and meaningful engagement with stakeholders, coupled with timely and transparent disclosures, is fundamental to building trust and confidence and forms a cornerstone of good governance within the Group.</p> <p>The Company actively engages its stakeholders through various channels to ensure they understand the Group's business operations and to obtain their feedback on matters that are relevant and material to them. Material issues are identified based on their potential impact on the Group's operations and the number of stakeholders affected.</p> <p>The Group places particular emphasis on maintaining open, two-way communication with employees, providing opportunities to discuss the Company's performance, growth strategies, and other matters of interest, thereby fostering transparency, collaboration, and a shared understanding of the Group's objectives.</p> <p>Details pertaining to the stakeholders' engagement are available in the Sustainability Statement in the Annual Report 2025 for the financial year ended 31 December 2025 ("FYE 2025") ("Annual Report 2025").</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3

The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board has sufficient understanding and knowledge of the sustainability issues that are relevant to the Company and its business, to discharge its role effectively and is committed to keeping abreast of sustainability issues related to the changing operating environment that are relevant to its business.</p> <p>Furthermore, the Board, through the NC, assesses the training programmes attended by each of the Directors during the financial year to ensure that they keep abreast with the relevant developments in the business environment as well as the relevant regulatory requirements.</p> <p>The training programmes attended by each Director for the FYE 2025 are set out in the Corporate Governance Overview Statement of the Annual Report 2025.</p> <p>The Company Secretaries continue to provide regular updates to the Board on changes to AMLR of Bursa Securities and other regulatory requirements upon receipt of circulars or notifications, offering guidance on corporate disclosures and compliance matters pertinent to the Company.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4

Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company’s material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board and Management have performed their respective roles in addressing material sustainability risks and opportunities. The Board’s effectiveness in overseeing the Group’s strategic and business plans, including the management of sustainability-related matters, was assessed through the annual Board effectiveness evaluation for FYE 2025.</p> <p>Together, the Board and Management address the Company’s significant risks and opportunities, implementing appropriate mitigation strategies to ensure the Group continues to deliver sustainable returns to its shareholders while supporting long-term value creation.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up

The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1

The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The NC is responsible for overseeing the Board's composition, including its size, skills mix, experience, core competencies, and the balance between Executive Directors and Independent Non-Executive Directors. Additionally, it conducts annual assessments of the Board's overall effectiveness, individual Director contributions, and the performance of the Board's committees.</p> <p>The Board is mindful that the tenure of an independent director shall not exceed a cumulative term of nine (9) years as recommended by the MCCG. However, if the Board intends to retain a Director who has served as an Independent Director of the Company for a cumulative term of more than nine (9) years, the Board must justify its decision and seek the shareholders' approval through a two-tier voting process at a general meeting. During the FYE 2025, none of our Directors has served the Board as an Independent Director of the Company for a cumulative term of more than nine (9) years.</p> <p>Additionally, the Board is aware that, according to the Listing Requirements of Bursa Securities, the tenure of an Independent Director should not exceed a cumulative term of twelve (12) years.</p> <p>The annual re-election of retiring Directors has been contingent on a satisfactory evaluation of the retiring Directors' performance and contribution to the Board.</p> <p>In addition, the Directors' Fit and Proper Policy which serves as a guide to NC and the Board for the appointment and re-election of Directors of the Group. The Directors' Fit and Proper Policy is published on the Company's website at www.ecosciencegroup.com.</p>
Explanation for departure	:	
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Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2

At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied														
Explanation on application of the practice	:	<p>The present composition of the Board complies with Rule 15.02 of the AMLR of Bursa Securities and Practice 5.2 of the MCCG as half of the Board comprises Independent Directors. All the Independent Directors are satisfied with the independence test under the Listing Requirements of Bursa Securities.</p> <p>The current Board consists of six (6) members and the composition of the current Board is set out in the table below:-</p> <table border="1"><thead><tr><th>Name</th><th>Designation</th></tr></thead><tbody><tr><td>Dato' Tan Yee Boon</td><td>Independent Non-Executive Chairman</td></tr><tr><td>Wong Choi Ong</td><td>Non-Independent Executive Director/Managing Director</td></tr><tr><td>Thing Jin Suan</td><td>Non-Independent Executive Director</td></tr><tr><td>Ang Chye Kian</td><td>Independent Non-Executive Director</td></tr><tr><td>Law Sang Thiam</td><td>Independent Non-Executive Director</td></tr><tr><td>Shu Ling Ling (Appointed on 3 June 2025)</td><td>Independent Non-Executive Director</td></tr></tbody></table> <p>The current composition of the Board provides an effective Board with a mix of industry specific knowledge, broad based business and commercial experience together with independent judgement on matters of strategy, operations, resources and business conduct. The combination of professionals with diverse and varied backgrounds, wealth of experience and expertise in finance and corporate affairs also enables the Board to discharge its responsibilities effectively and efficiently. Profile of the Directors are as set out in the Annual Report 2025.</p>	Name	Designation	Dato' Tan Yee Boon	Independent Non-Executive Chairman	Wong Choi Ong	Non-Independent Executive Director/Managing Director	Thing Jin Suan	Non-Independent Executive Director	Ang Chye Kian	Independent Non-Executive Director	Law Sang Thiam	Independent Non-Executive Director	Shu Ling Ling (Appointed on 3 June 2025)	Independent Non-Executive Director
Name	Designation															
Dato' Tan Yee Boon	Independent Non-Executive Chairman															
Wong Choi Ong	Non-Independent Executive Director/Managing Director															
Thing Jin Suan	Non-Independent Executive Director															
Ang Chye Kian	Independent Non-Executive Director															
Law Sang Thiam	Independent Non-Executive Director															
Shu Ling Ling (Appointed on 3 June 2025)	Independent Non-Executive Director															
Explanation for departure	:															
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Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied	
Explanation on application of the practice	:	None of the Independent Directors of the Company has served the Board exceeding a cumulative term limit of nine (9) years.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5

Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises the importance and benefits of providing fair and equal opportunities for every employee within the Group. Therefore, the Board is committed to ensure that diversity in skills, experience, age, cultural background and gender is in place at the Board and senior management level.</p> <p>The NC is entrusted to develop the policies and procedures in formalising the approach in the recruitment process and annual assessment of Directors, which serve as guides for the NC in discharging its duties in the areas of nomination, evaluation, selection and appointment process of new Directors.</p> <p>The selection of candidates for appointment of additional Director shall be considered by the NC, based on clear criteria including competency, knowledge, expertise and experience, professionalism, integrity and time commitment.</p> <p>The appointment of senior management is also based on objective criteria and merit, and with due regard for diversity in skills, experience, age, cultural background and gender.</p> <p>The Board had adopted the Directors' Fit and Proper Policy to ensure a transparent and rigorous process for the appointment and re-election of Directors of the Group. The Directors' Fit and Proper Policy is published on the Company's website at www.ecosciencegroup.com.</p>
Explanation for departure	:	
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Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied
Explanation on application of the practice	:	<p>The primary responsibility of screening, evaluating, and nominating new Board member(s) for an appointment is delegated to the NC and recommend the same for the Board's approval.</p> <p>The NC is open to referrals from external sources available, such as industry acquaintances, contacts in related industries, consultants, etc to gain access to a wide pool of potential candidates besides tapping on the recommendations from existing Board members, Management or major shareholders. Shortlisted candidates would be required to furnish their curriculum vitae containing information on their academic/professional qualification, work experience, employment history and experience as directors of listed companies (if any).</p> <p>The NC will perform an annual review of the required mix of skills and experience and other qualities including core competencies that Directors should bring to the Board and assess the effectiveness of the Board as a whole, as well as, look into succession planning, boardroom and gender diversity to ensure the effectiveness of the Board.</p> <p>The policies and procedures for the recruitment and appointment of new Directors are guided by the TOR of the NC and the Directors' Fit and Proper Policy of the Company.</p> <p>During the FYE 2025, Ms. Shu Ling Ling was appointed to the Board and assumed the role of Independent Non-Executive Director. Her appointment followed a thorough assessment of skills, knowledge, expertise, experience, professionalism, integrity, and other potential contributions to the Board. The Board and NC are confident that, based on her credentials, she will positively contribute to the Company's governance and strategic direction.</p> <p>Although independent sources were not utilised in identifying the newly appointed Director, the Board ensured the decision was made in the Company's best interests. Considerations included adherence to the Fit and Proper Policy, experiences, competency, commitment,</p>

	independence (when applicable), potential contributions, and the composition of the existing Board. While independent sources were not employed in this instance, the Board acknowledges the value of such resources and may consider engaging them in the future to identify qualified candidates as needed.	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7

The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied	
Explanation on application of the practice	:	<p>The performance of retiring Directors recommended for re-election at the Fifth Annual General Meeting (“5th AGM”) of the Company has been assessed through the NC annual evaluation (including the independence of the Independent Non-Executive Directors) and recommended to the Board for approval.</p> <p>The profiles of the Directors who were due for retirement and offered themselves for re-election, which included the nature of interest with the Company, whichever applicable, were set out in the Annual Report 2025 of the Company.</p> <p>A statement by the Board and NC being satisfied with the performance and effectiveness of the retiring Directors who offered themselves for re-election at the 5th AGM was stated in the notes accompanying the Notice of 5th AGM.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8

The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied	
Explanation on application of the practice	:	<p>The NC is chaired by Ms. Shu Ling Ling, who is an Independent Non-Executive Director.</p> <p>The details and/or profile of the Chairperson of the NC are disclosed in the Annual Report 2025.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9

The board comprises at least 30% women directors.

Application	:	Applied	
Explanation on application of the practice	:	For the FYE 2025, the Board comprises two (2) female Directors, namely Ms. Ang Chye Kian and Ms. Shu Ling Ling which representing 33% of the women representation on the Board.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10

The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Board does not have a formal gender diversity policy for the Board and senior management.	
		However, the Board acknowledges the importance of Boardroom diversity and recognised the recommendation of MCCG. There are two (2) female members on the Board, namely Ms. Ang Chye Kian and Ms. Shu Ling Ling which representing 33% of the total Board members. The female Directors provide the Board with gender diversity that serves to bring value to the Board's discussion from different perspectives and approaches as well as different leadership style. Currently, there is one (1) female in the senior management of the Group, namely Ms. Goh Yu Meng, the Head of Human Resources and Administration which representing 20% of the total senior management. The Company will ensure that steps are taken to include more women candidates at senior management recruitment exercise.	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

<i>Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.</i>	
Application	: Applied
Explanation on application of the practice	: The Board undertakes formal and objective annual evaluation to determine the performance and effectiveness of the Board and its Board Committees. The Board evaluation comprises a Board Assessment, Board Committees' Assessment, an Individual Director Assessment, Board Assessment on managing the sustainability matters of the Group and an Assessment of Independence of Independent Directors. The assessment of the Board is based on specific criteria, covering areas such as the Board structure, Board operations, roles and responsibilities of the Board, the Board Committees and the Chairman's role and responsibilities. For Individual Director Assessment, the assessment criteria include individual character, experience, integrity, competence & time commitment. The results of the assessment including the submission of Fit & Proper Declaration Forms would form the basis of the NC's recommendation to the Board for the re-election of Directors at the next AGM. Based on the annual assessment conducted, the NC was satisfied with the existing Board composition and concluded that each Director has the requisite competence, skills, time commitment and experience to serve on the Board and has sufficiently demonstrated their commitment to the Company in terms of time and participation during the FYE 2025, and recommended to the Board the re-election of retiring Directors at the Company's forthcoming AGM. All assessments and evaluations carried out by the NC in discharging its functions were properly documented.
Explanation for departure	:

<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company’s desire to attract and retain the right talent in the board and senior management to drive the company’s long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company’s website.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Company had adopted the Remuneration Policy to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required.</p> <p>The RC and the Board will ensure the Company’s remuneration policy remains supportive to the Company’s corporate objectives and is aligned with the interest of shareholders, and the remuneration packages of Directors and senior management are sufficiently attractive to attract and to retain persons of high calibre.</p> <p>The Remuneration Policy is available on the Company’s website at www.ecosciencegroup.com.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied								
Explanation on application of the practice	:	<p>The RC comprises solely of Non-Executive Directors and its composition is as follows:</p> <table border="1"> <thead> <tr> <th>RC</th> <th>Designation</th> </tr> </thead> <tbody> <tr> <td>Ang Chye Kian</td> <td>Independent Non-Executive Director</td> </tr> <tr> <td>Law Sang Thiam</td> <td>Independent Non-Executive Director</td> </tr> <tr> <td>Shu Ling Ling</td> <td>Independent Non-Executive Director</td> </tr> </tbody> </table> <p>The TOR of RC is accessible on the Company's website at www.ecosciencegroup.com.</p> <p>The RC is primarily responsible for developing and reviewing the remuneration policy and packages for Directors and key senior management. This ensures the Company can attract and retain high-caliber personnel essential for the successful management of the Group.</p> <p>Each Director shall abstain from the deliberation and voting on matters pertaining to their own remuneration.</p>	RC	Designation	Ang Chye Kian	Independent Non-Executive Director	Law Sang Thiam	Independent Non-Executive Director	Shu Ling Ling	Independent Non-Executive Director
RC	Designation									
Ang Chye Kian	Independent Non-Executive Director									
Law Sang Thiam	Independent Non-Executive Director									
Shu Ling Ling	Independent Non-Executive Director									
Explanation for departure	:									
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>										
Measure	:									

Timeframe	:		
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Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The detailed disclosure on named basis for the remuneration of each director for the FYE 2025 are provided in the Corporate Governance Overview Statement of the Annual Report 2025 of the Company.

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Dato' Tan Yee Boon	Independent Director	66,000	0	0	0	0	4,000	70,000	0	66,000	0	0	0	4,000	70,000
2	Wong Choi Ong	Executive Director	0	0	0	0	0	0	0	0	0	1,478,400	0	23,950	127,613	1,629,963
3	Thing Jin Suan	Executive Director	0	0	0	0	0	0	0	0	0	420,000	0	20,163	59,213	499,375
4	Law Sang Thiam	Independent Director	39,600	0	0	0	0	4,000	43,600	39,600	0	0	0	0	4,000	43,600
5	Ang Chye Kian	Independent Director	39,600	0	0	0	0	5,000	44,600	39,600	0	0	0	0	5,000	44,600
6	Shu Ling Ling (appointed on 3 June 2025)	Independent Director	23,100	0	0	0	0	2,000	25,100	23,100	0	0	0	0	2,000	25,100
7	Adrea Huong Jia Mei (retired on 30 May 2025)	Independent Director	15,000	0	0	0	0	3,000	18,000	15,000	0	0	0	0	3,000	18,000
8	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
9	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
10	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
11	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
12	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
13	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
14	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
15	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	Due to confidentiality and sensitivity of the remuneration packages of senior management as well as security concerns, the Board opts not to disclose the senior management's remuneration components on a named basis in the bands of RM50,000.	
		The Board is of the view that the disclosure of the senior management's remuneration components on a named basis will not be in the best interest of the Company given that the competitive human resources environment as such disclosure may give rise to recruitment and talent retention issues.	
		As an alternative, the Board is of the view that the disclosure of senior management's aggregated remuneration on an unnamed basis in the bands of RM50,000 in the Company's Annual Report 2025 is adequate.	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
2	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
3	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.1

The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board of Directors has established an ARMC which is chaired by the Independent Non-Executive Director, Mr. Law Sang Thiam.</p> <p>Meanwhile, the Chairman of the Board is Dato' Tan Yee Boon. As such, the Chairman of the ARMC is distinct from the Chairman of the Board.</p> <p>Having the positions of the Chairman of the Board and Chairman of the ARMC assumed by different individuals allows the Board to objectively review the ARMC's findings and recommendations.</p> <p>The Terms of Reference of ARMC is available on the Company's website at www.ecosciencegroup.com.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.2

The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company recognised the need to uphold the independence of its external auditors and that no possible conflict of interest whatsoever should arise. Currently, ARMC comprises three (3) members and none of the members were former key audit partners of the external auditors appointed by the Company. The Company will observe a cooling-off period of at least three (3) years in the event any potential candidate to be appointed as a member of the ARMC was a key audit partner of the external auditors of the Group.</p> <p>The requirement for a former key audit partner of the external audit firm to observe a cooling off period of at least three (3) years before being appointed as a member of the ARMC has been incorporated as part of the TOR of the ARMC.</p> <p>For the FYE 2025, none of the ARMC members were former key audit partners.</p> <p>The TOR of the ARMC is available on the Company's website at www.ecosciencegroup.com.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.3

The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied
Explanation on application of the practice	:	<p>The ARMC has established a transparent and appropriate relationship with the Company's External Auditors. The External Auditors will highlight to the ARMC and the Board on matters that require their attention.</p> <p>The ARMC is responsible for reviewing the audit, recurring audit-related and non-audit services provided by the External Auditors. The ARMC also reviews the nature and extent of non-audit services rendered by the external auditor during the financial year and concluded that the provision of these services did not compromise their independence and objectivity. The ARMC has been explicitly accorded the power to communicate directly with both the External Auditors and Internal Auditors. The terms of engagement for services provided by the External Auditors are reviewed by the ARMC prior to submission to the Board for approval. The effectiveness and performance of the External Auditors will be reviewed annually by the ARMC.</p> <p>To assess the suitability, objectivity and independence of the External Auditors, the ARMC has taken into consideration of the following:</p> <ul style="list-style-type: none">• the adequacy of the experience and resources of the external auditors;• the external auditor's ability to meet deadlines in providing services and responding to issues in a timely manner as contemplated in the external audit plan;• the nature and extent of the non-audit services provided by the external auditor and the appropriateness of the level of fees paid for such services relative to the audit fee; and• whether there are safeguards in place to ensure that there is no threat to the objectivity and independence of the audit and avoid situations where the audit firm inadvertently assumes the responsibilities of management in the course of providing non-audit services or tenure of the external auditor.• the information as presented in its Annual Transparency Report. <p>Annual appointment or re-appointment of the External Auditors is via shareholders' resolution at the Annual General Meeting ("AGM") on the</p>

	<p>recommendation of the Board. The External Auditors are being invited to attend the AGM of the Company to respond and reply to the shareholders' enquiries on the conduct of the statutory audit and the preparation and contents of the audited financial statement.</p> <p>The ARMC is satisfied with the competence and independence of the External Auditors for the FYE 2025.</p>	
Explanation for departure	:	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure	:	
Timeframe	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up

The Audit Committee should comprise solely of Independent Directors.

Application	:	Adopted
Explanation on adoption of the practice	:	The ARMC comprises three (3) members, all of whom are Independent Non-Executive Directors, as follows: 1) Chairman: Mr. Law Sang Thiam 2) Member: Ms. Ang Chye Kian 3) Member: Ms. Shu Ling Ling

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application	:	Applied
Explanation on application of the practice	:	<p>Mr. Law Sang Thiam, our ARMC Chairman, is a member of the Malaysian Institute of Accountants and Malaysian Institute of Certified Public Accountants.</p> <p>All members of the ARMC are financially literate and able to assist the Board to oversee and scrutinise the process and quality of the financial reporting and ensure accuracy, adequacy and completeness of the report, as well as in compliance with the relevant accounting standards.</p> <p>The members of the ARMC have the relevant experience and expertise in finance, accounting and tax. They have carried out their duties in accordance with the TOR of the ARMC. The qualification and experience of the individual ARMC members are disclosed in the Directors' Profile in the Annual Report 2025.</p> <p>All members of ARMC undertake and will continue to undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules as and when required to enable them to effectively discharge their duties.</p> <p>The professional trainings courses attended by the ARMC members are disclosed in the Annual Report 2025.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1

The board should establish an effective risk management and internal control framework.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board is entrusted with the overall responsibility of continually maintaining a sound system of risk management and internal controls, which covers not only financial controls but also operational and compliance controls as well as risk management, and the need to review its effectiveness regularly in order to safeguard stakeholders' interest and the Group's assets. The internal control system is designed to access current and emerging risks and respond appropriately to the risks encountered.</p> <p>As an effort to enhance the system of risk management and internal controls, the Board together with the assistance of an external independent professional consulting firm adopted on-going monitoring and review of the existing risk management and internal control process in place within the various business operations, with the aim of formalising the risk management and internal control functions across the Group. This function also acts as a source to assist the ARMC and the Board to strengthen and improve current management and operating style in pursuit of best practices.</p> <p>As an ongoing process, significant business risks faced by the Group are identified and evaluated and consideration is given to the potential impact of achieving the business objectives. This includes examining principal business risks in critical areas, assessing the likelihood of material exposures and identifying the measures taken to mitigate, avoid or eliminate these risks.</p> <p>The Statement on Risk Management and Internal Control of the Group provides an overview of the risk management practices and internal controls implemented by the Group can be found in Annual Report 2025.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company’s objectives is mitigated and managed.

Practice 10.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board recognises the importance of sound risk management and internal control practices for good corporate governance. The Board affirms its responsibility for ensuring the Group’s system is able to adequately and effectively manage significant risks. The Group has in place an ongoing process for identifying, evaluating and managing significant risks through a framework that includes a reporting structure. The Group’s system of internal control is designed to manage and control risks appropriately, rather than eliminate the risk of failure to achieve business objectives. Due to the inherent limitations in all control systems, these control systems can only provide reasonable and not absolute assurance.</p> <p>The features of the Group’s risk management and internal control framework and the adequacy and effectiveness of which are elaborated in the Statement on Risk Management and Internal Control of the Annual Report 2025.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied
Explanation on application of the practice	:	<p>The Group outsourced its internal audit function to an independent internal audit service provider namely GovernanceAdvisory.com Sdn Bhd., to provide an independent assessment and assurance over the system of internal control of the Group to the ARMC.</p> <p>The responsibilities of the Internal Auditors include providing independent and objective reports on the state of internal controls and the significant operating units in the Group to the ARMC, with recommendations for improvement to the control procedures, so that remedial actions can be taken in relation to weaknesses noted in the systems.</p> <p>The Internal Auditors are precluded from providing any services that may impair their independence or conflict with their role as Internal Auditors.</p> <p>To ensure that the responsibilities of Internal Auditors are fully discharged, the ARMC has established an Evaluation of Internal Audit Function Form, as guided by the Bursa Malaysia Corporate Governance Guide, to evaluate the performance of the Internal Auditors annually.</p> <p>The evaluation of the Internal Auditors for FYE 2025 was conducted on 26 February 2026. Based on the evaluation, the ARMC concluded that the Internal Auditors have sufficient experience and resources to satisfy their terms of reference and adequately deliver quality services to the Group. The internal audit function is independent of the operations of the Group and provides reasonable assurance that the Group's system of internal control is satisfactory and operating effectively.</p> <p>During the financial year under review, the Internal Auditors have conducted review on the Group in accordance with the Internal Audit Plan on the scope on the purchasing function and inventory management. The Internal Auditors are also required to perform annual and periodic testing of the internal control systems to ensure that the system is robust.</p> <p>The details of the internal audit function are set out in the ARMC Report in the Annual Report 2025.</p>

Explanation for departure :		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure :		
Timeframe :		

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2

The board should disclose–

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	<p>The Group's internal audit function is outsourced to an independent internal audit service provider namely GovernanceAdvisory.com Sdn Bhd., headed by Mr. Wong Tchen Cheg, who is a member of Malaysian Institute of Accountants (MIA) and CPA Australia. He has vast experience and exposure in the internal audit field. He was assisted by his engagement team of internal auditors in this assignment during the financial year under review. The Internal Audit firm appointed by the Company is independent of activities related to business operations and performs its duties in accordance with standards set by relevant professional bodies. The Internal Audit firm is free from any relationship or conflict of interest, which could impair its objectivity and independence.</p> <p>The Internal Auditors assist the ARMC in reviewing the effectiveness of the internal control systems whilst ensuring that there is an appropriate balance of controls and risks throughout the Group in achieving its business objectives. With the internal audit function being put in place, remedial actions can be taken in relation to weaknesses identified and noted in the systems and controls of the respective operating units. The setting up of the internal audit function is geared towards increasing efficiency and better management of resources in all aspects of the Group's operations.</p> <p>The Internal Auditors adopt a risk-based approach in planning the internal audit review, based on the International Professional Practices Framework (IPPF), the Code of Ethics and the International Standards for the Professional Practice of Internal Auditing issued by the Institute of Internal Auditors.</p> <p>The details of the internal audit function are elaborated in the ARMC Report in the Annual Report 2025.</p>
Explanation for departure	:	

<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises the importance of keeping stakeholders and the wider investment community informed of all material business matters affecting the Group. This is achieved through the timely dissemination of information on the Group's performance and key developments via multiple channels, including:-</p> <ul style="list-style-type: none"> a) the Annual Report and relevant circulars, published on the Company's website and Bursa Securities' website; b) the convening of the Annual General Meeting ("AGM") and/or Extraordinary General Meeting; c) the release of various disclosures and announcements, including quarterly financial results; and d) press releases. <p>The Board is committed to adhering strictly to Bursa Securities' disclosure framework to ensure that investors and the public receive accurate, complete, and timely information, going beyond mere compliance with minimum regulatory requirements. Confidential information is managed by authorised personnel to prevent leakage or improper use, and any material information that is expected to have a significant impact on the Group is disclosed immediately.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other’s objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1

Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises the AGM as an invaluable platform for shareholders to engage both the Board and senior management in a productive dialogue and provide constructive feedback that contributes to the overall performance of the Group. The Board therefore endeavours to provide shareholders with adequate time to consider the resolutions that will be discussed and decided upon during the AGM and to facilitate informed decision-making by the shareholders.</p> <p>The notice of the 4th AGM was given at least 28 days' notice prior to the AGM held on 30 May 2025 and sent to the shareholders on 30 April 2025. In addition, the Company also published the Notice of AGM on its website, released to the public on the website of Bursa Securities and advertised in a local newspaper.</p> <p>By doing so, allows shareholders ample time to review and assess the resolutions to be addressed at the AGM, enabling them to make well-informed decisions when casting their votes at the 4th AGM.</p> <p>The Notice of 4th AGM will be accompanied with explanatory notes to shareholders regarding their entitlement to attend the AGM and their rights to appoint a proxy as well as detailed explanations for each resolution to be tabled at the AGM to enable shareholders to make informed decision in exercising their voting rights.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2

All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	<p>All Directors of the Company attended the 4th AGM held on 30 May 2025, save for Dato' Tan Yee Boon and Mr. Law Sang Thiam, who were absent due to an urgent engagement with the authorities and health reasons.</p> <p>The senior management and External Auditors also attended the 4th AGM.</p> <p>During the proceedings of the 4th AGM, the Chairman of the 4th AGM invited shareholders to raise questions pertaining to the Company's audited financial statements and the other agenda items tabled for approval at the meetings. All questions raised by the shareholders were answered and addressed accordingly.</p> <p>All the Directors of the Company will always endeavour to attend all general meetings and the Chairman of the Board Committees will provide a meaningful response to questions addressed to them.</p>	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3

Listed companies should leverage technology to facilitate–

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The 4 th AGM was held physically at Allamanda Room, Palm Resort Golf & Country Club, Jalan Persiaran, Off Jalan Jumbo, 81250 Senai, Johor. Where possible, the Company will make an effort to conduct its general meetings at a venue that is easily accessible for the convenience of the shareholders.	
	:	Alternatively, the shareholders who are unable to attend the physical general meetings, are encouraged to appoint the Chairman or any person(s), as their proxy(ies) to attend, participate, speak and vote at the meetings on their behalf.	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4

The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.</i>	
Application :	Applied
Explanation on application of the practice :	At the 4 th AGM, the Chairman/ Chairperson of the meeting ensures that sufficient opportunities were given to shareholders to raise issues by providing ample time for the Question-and-Answer sessions during the meetings. The Company facilitates and encourages shareholder participation at its 4 th AGM. The meetings provide an update for shareholders on its performance and offer an opportunity for shareholders to ask questions and vote. The Chairman/ Chairpersons and the Executive Directors actively responded to relevant questions addressed to them during the meeting.
Explanation for departure :	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5

The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.</i>	
Application :	Not applicable – only physical general meetings were conducted in the financial year
Explanation on application of the practice :	
Explanation for departure :	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6

Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

<i>Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.</i>	
Application	: Departure
Explanation on application of the practice	:
Explanation for departure	: The minutes of the 4 th AGM were not circulated to the shareholders.
	However, the Summary of Key Matters Discussed at the 4 th AGM is made available to the shareholders on the Company's website at www.ecosciencegroup.com .
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure	: Please explain the measure(s) the company has taken or intend to take to adopt the practice.
Timeframe	: Choose an item.

**SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT
CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA**

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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